

# Occupational Health



## Safe at work ... the WellSpan health advantage

Employers of all sizes look to WellSpan Occupational Health for services to maintain a safe and compliant worksite and a healthy workforce. From screenings to injury management, our medical professionals are experienced, certified and knowledgeable about what matters to you. High-quality services at a reasonable cost makes working with WellSpan Occupational Health good business sense, helping you create a healthy, safe and drug-free workplace.



## Building a safe workforce

When you select WellSpan, you are selecting a team of experienced professionals and comprehensive services that provide you with important and reliable information to help you manage workplace safety and employee health.

- Our pre-employment testing, physicals, PPD tests, immunization titers and drug and alcohol testing can assist you in selecting safe, healthy employees.
- Our medical review officers will work to ensure that test results are communicated appropriately and that contributing health conditions are properly vetted.
- Our OSHA compliance and Fit Testing, medical exams and DOT compliant consortiums for random drug and alcohol testing support you in meeting regulatory compliance standards.
- We also manage non-DOT consortiums and company-specific random selection processes to support companies working to administer their own testing policies.
- Our safety specialist can identify concerns in your workplace, determine the effectiveness of your existing preventive strategies and provide targeted prevention measures.

## Well At Work

- Work injury treatment and management
- OSHA compliant physicals and exams: DOT, FAA and Fit For Duty
- Pre-employment physicals
- Drug and alcohol screenings and certified MRO services
- Vaccinations, flu shots, titers and PPD testing
- Exposure testing and medical surveillance
- OSHA Respirator Compliance/Fit Testing and Education
- DOT and Non-DOT Consortiums
- Company-specific drug testing programs

We also provide:

- Services performed at your work site for your convenience
- Prompt and thorough case management for injuries
- Travel clinics
- School bus driver exams
- Expert resources and education to keep your company OSHA compliant



## Injuries happen

When an injury does occur, you can feel confident that our team of experienced medical professionals are expertly trained in managing work-related injuries and will provide evaluation, treatment and follow up as well as coordination of rehabilitation for your employee. Count on our team to proactively manage your employee's injury to achieve the best possible outcome to return them to work safely. With WellSpan's ongoing case management services, you can focus on running your business while your employee focuses on getting well.

## Work injury treatment and management

- Optimize care while minimizing recordable injuries and lost days
- Maximize productivity with return-to-work approaches
- Work status summaries after every visit
- Direct communication to better manage injury care and health care costs
- Prompt and thorough case management for injuries
- After-hours care through our urgent care locations

Most common injuries:

- Lacerations
- Sprains/Strains
- Eye injuries
- Crush injuries
- Back injuries

## Customized treatment for workplace injuries

- Our approach to injury management supports your bottom line by minimalizing absence from work, recordable injuries and business interruptions.
- When you choose WellSpan Occupational Health to manage your workplace injuries, you are partnering with a team of experienced professionals focused on a safe and timely recovery.
- Navigating worker's compensation rules and regulations is complicated, and when it comes to work-related injuries, knowing we are there to make it easy makes all the difference.

- Medical management of injuries is critical to achieving the best outcomes. With our case management services, we keep you informed so you know where the employee is in the recovery process.
- We help patients understand their injury so they can maximize their performance and minimize the impact of medical and physical barriers to their recovery.
- We know when employees improve their health, they improve their overall outcomes, and their employer gains increased productivity as well.
- We understand that each company is unique and has different needs. We listen to you to integrate the best solutions specific to your organization's needs.

### What local employers are saying

"WellSpan Occupational Health has been a wonderful partner to Garden Spot Communities as we strive for excellence in obtaining and retaining our valued team members. They have been very responsive to our service needs, even when it requires customization to meet that need. We value that business relationship!"

*Cindy Rouvre, Coordinator/Employee Health & Safety, Garden Spot Village*

"Our experience with WellSpan Occupational Health/Workplace Partners through the years has been very positive. The medical providers and staff are committed to working with employers to return workers to the workplace as soon as practical. We have a great working relationship with the medical providers and staff and find them to be very professional, knowledgeable, friendly and courteous, providing prompt care (for injured workers) and evaluation (pre-employment and DOT physicals)."

*Paul Werner, Plant Safety Director, Zook Molasses Company*